

ORGANISATIONAL BEHAVIOUR

INTERNATIONAL YEAR ONE BUSINESS (IYOne Business)



SYLLABUS OVERVIEW

Module Code	IDBOB002
Module Name	Organisational Behaviour
Programme Name	International Year One Business
Percentage breakdown of Coursework	25%
Percentage breakdown of Exam/Test	75%
Delivery period	The syllabus will usually be delivered over a single 15 week semester
Recommended minimum teaching hours	5 hours per week (over 15 weeks)
Recommended minimum independent study hours	5 hours per week (over 15 weeks)

AIMS

This module aims to give students an appreciation of what organisations are, the purpose of establishing formal organisations, and the many inter-related aspects of collective and individual behaviour that can impact on the success or otherwise of organisations.


There are different approaches to analysing organisational behaviour and these will be considered during the course of this module. The module also addresses a number of the inter-relating facets of organisational behaviour including:


- ⇒ organisational structure
- ⇒ approaches to leadership and management
- ⇒ culture within organisations
- ⇒ motivation
- ⇒ organisational change

TOPICS OF STUDY

- ⇒ The Purpose of Organisations
- ⇒ Theoretical Approaches to the Study of Organisational Behaviour
- ⇒ Management
- ⇒ Culture
- ⇒ Motivation
 - Power and Control in the Workplace
 - Performance Management
 - Effective Communication
- ⇒ Organisational Structure
- ⇒ Inter-disciplinary Nature of the Study of Organisational Behaviour
- ⇒ Leadership
- ⇒ Organisational Change

ASSESSMENT

 <p>Coursework</p>	What is Assessed?	Topics A-H
	Duration/Word Count	1250-1500 words
	Total Marks	100
	Rubric	Essay
	Contribution to Overall Grade	25%

 <p>Examination</p>	What is Assessed?	Topics A-M
	Duration/Word Count	2 hours 30 mins
	Total Marks	75
	Rubric	<p>Section A:</p> <ul style="list-style-type: none"> ⇒ 2 compulsory questions, A1 and A2 worth 15 marks and 20 marks respectively ⇒ A1 will test knowledge, understanding and analysis only. A2 will additionally test evaluation. <p>Section B:</p> <ul style="list-style-type: none"> ⇒ 2 essay questions from a choice of 3 (20 marks each)
	Contribution to Overall Grade	75%

GENERAL LEARNING OUTCOMES

On successful completion of this module, a student will be able to:

<p>Knowledge and understanding</p>	<ul style="list-style-type: none"> ⇒ Describe the purpose of organisations ⇒ Discuss the theoretical concepts, models and tools related to organisational behaviour ⇒ Describe and analyse how organisations can be structured to best serve their purpose ⇒ Discuss different approaches to management and leadership within an organisational context ⇒ Explain theories of motivation and describe how these can best be used within an organisation ⇒ Explain the factors that bring about organisational change ⇒ Discuss how the change process can be managed in order to support its implementation
<p>Intellectual skills</p>	<ul style="list-style-type: none"> ⇒ Critically appraise the impact of culture within the organisational setting ⇒ Critically appraise the structure within the organisational setting ⇒ Critically appraise leadership and management styles within the organisational setting ⇒ Critically appraise approaches to organisational change
<p>Transferable skills</p>	<ul style="list-style-type: none"> ⇒ Plan and write an academic essay ⇒ Independently, or in groups, carry out research on topics, recognising the importance of using reliable, up-to-date sources. ⇒ Present and communicate ideas effectively